Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning **and ending**

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
FARM AID, INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
501 CAMBRIDGE STREET, 3RD FLOOR

City or town, state or province, country, and ZIP or foreign postal code
CAMBRIDGE, MA 02141

F Name and address of principal officer: JENNIFER FAHY
SAME AS C ABOVE

D Employer identification number
36-3383233

E Telephone number
(617)354-2922

G Gross receipts $ 7,435,003.

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.FARMAID.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1985 **M** State of legal domicile: IL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: FARM AID'S MISSION IS TO BUILD A VIBRANT, FAMILY FARM-CENTERED SYSTEM OF AGRICULTURE IN AMERICA.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	8
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	8
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	24
6	Total number of volunteers (estimate if necessary)	6	494
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

Revenue

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	3,040,212.	2,941,895.
9	Program service revenue (Part VIII, line 2g)	26,395.	36,716.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	313,787.	391,175.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	633,587.	669,541.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,013,981.	4,039,327.

Expenses

13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,355,354.	1,453,137.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,655,229.	1,903,227.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) 281,127.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,570,870.	1,854,553.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,581,453.	5,210,917.
19	Revenue less expenses. Subtract line 18 from line 12	-567,472.	-1,171,590.

Net Assets or Fund Balances

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	11,753,712.	10,278,401.
21	Total liabilities (Part X, line 26)	728,288.	432,455.
22	Net assets or fund balances. Subtract line 21 from line 20	11,025,424.	9,845,946.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date

JENNIFER FAHY, CURRENT CO-EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
EUGENE BORGONZI			☐	P01269879

Firm's name EAG NEW ENGLAND LLC — Firm's EIN 99-2277914

Firm's address 160 FEDERAL STREET, 9TH FLOOR
BOSTON, MA 02110 — Phone no. 617-227-6161

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III X

1 Briefly describe the organization's mission:
FARM AID'S MISSION IS TO BUILD A VIBRANT, FAMILY FARM-CENTERED SYSTEM OF AGRICULTURE IN AMERICA. FARM AID ARTISTS AND BOARD MEMBERS WILLIE NELSON, JOHN MELLENCAMP, NEIL YOUNG, DAVE MATTHEWS AND MARGO PRICE HOST AN ANNUAL FESTIVAL TO SUPPORT FARM AID'S YEAR-ROUND WORK WITH

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ..... Yes X No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ..... Yes X No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 2,688,950. including grants of $ 919,756.) (Revenue $ 600.)
HELPING FARMERS THRIVE - THROUGH ITS TOLL-FREE NUMBER, 1-800-FARM-AID, AND ONLINE FARMER RESOURCE NETWORK DIRECTORY, FARM AID REFERS AND CONNECTS FARMERS TO AN EXTENSIVE NETWORK OF ORGANIZATIONS ACROSS THE COUNTRY THAT HELP FARMERS FIND THE RESOURCES THEY NEED TO ACCESS NEW MARKETS, TRANSITION TO MORE SUSTAINABLE AND PROFITABLE FARMING PRACTICES, AND RECEIVE IMMEDIATE SUPPORT SERVICES IN TIMES OF CRISIS. THE ORGANIZATION MAKES GRANTS TO FARM AND RURAL SERVICE ORGANIZATIONS AND COLLABORATES WITH SERVICE PARTNERS TO HELP BUILD THEIR CAPACITY FOR ADDRESSING FARMER CHALLENGES AND NEEDS. FARM AID GRANTS ALSO SUPPORT THE FARM ADVOCATE LINK, A NATIONAL NETWORK OF FARM ADVOCATES WHO PROVIDE ONE-ON-ONE SERVICES TO FAMILY FARMERS. THE FARM ADVOCATE LINK'S MISSION IS TO TRAIN, SUPPORT AND RECRUIT A NEW GENERATION OF FARM

4b (Code:) (Expenses $ 935,868. including grants of $ 387,131.) (Revenue $ 0.)
TAKING ACTION TO CHANGE THE SYSTEM - FARM AID SEEKS TO ADVANCE THE POWER AND PARTICIPATION OF FARMERS TO CHANGE THE AMERICAN FARM AND FOOD SYSTEM. FARM AID WORKS WITH AND MAKES GRANTS TO LOCAL, REGIONAL AND NATIONAL ORGANIZATIONS TO PROMOTE FAIR FARM POLICIES AND GRASSROOTS ORGANIZING CAMPAIGNS DESIGNED TO DEFEND AND BOLSTER FAMILY FARM-CENTERED AGRICULTURE. FARM AID'S ACTION CENTER ENGAGES PEOPLE TO BECOME ADVOCATES FOR CHANGE. THE ORGANIZATION HAS WORKED SIDE-BY-SIDE WITH FARMERS TO PROTEST FACTORY FARMS AND INFORM FARMERS AND EATERS ABOUT ISSUES LIKE GENETICALLY MODIFIED FOOD, GLOBAL TRADE, AND INDUSTRIAL LIVESTOCK PRODUCTION. FARM AID SERVES AS A LEADER AND CONTRIBUTING MEMBER OF COLLABORATIVE EFFORTS TO BRING ATTENTION TO THE VARIED CHALLENGES FACED BY FAMILY FARMERS AND TO ENCOURAGE

4c (Code:) (Expenses $ 495,161. including grants of $ 0.) (Revenue $ 36,116.)
PROMOTING FOOD FROM FAMILY FARMS - THE HEART OF FARM AID'S WORK TO PROMOTE FOOD FROM FAMILY FARMS IS THE ANNUAL FARM AID FESTIVAL, AMERICA'S LONGEST RUNNING ANNUAL MUSIC EVENT WITH A MISSION, WHICH UNITES FARMERS, ARTISTS, MUSIC LOVERS AND EATERS TO CELEBRATE FAMILY FARMERS AND MOBILIZES PEOPLE TO BUILD A POWERFUL MOVEMENT FOR GOOD FOOD FROM FAMILY FARMS. THE ORGANIZATION'S ANNUAL FESTIVAL FEATURES FAMILY FARM FOOD THROUGHOUT THE VENUE WITH FARM AID'S HOMEGROWN CONCESSIONS, FOSTERING STRONG RELATIONSHIPS AMONG FARMERS, FOOD COMPANIES, CONCESSIONAIRES AND FESTIVALGOERS. THE HOMEGROWN YOUTHMARKET SELLS LOCAL PRODUCE FROM FAMILY FARMERS AND IS STAFFED BY LOCAL YOUTH ENGAGED IN AGRICULTURE. IN THE HOMEGROWN VILLAGE, DOZENS OF FARM AND FOOD GROUPS ENGAGE FESTIVALGOERS IN HANDS-ON EXPERIENCES ABOUT FARMING,

4d Other program services (Describe on Schedule O.)
(Expenses $ 463,626. including grants of $ 146,250.) (Revenue $ 0.)

4e Total program service expenses 4,583,605.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	32		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c			

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	24		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		X
	If "Yes," complete Form 4720, Schedule O.				
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b			X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website ☐ Another's website X Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

JENNIFER FAHY - (617)833-6123

501 CAMBRIDGE STREET, 3RD FLOOR, CAMBRIDGE, MA 02141

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CAROLINE MCCORMICK OPERATIONS DIRECTOR	35.00					X		123,984.	0.	35,128.
(2) JENNIFER FAHY COMMUNICATIONS DIRECTOR	35.00					X		126,627.	0.	26,825.
(3) GLENDA YODER ASSISTANT TREASURER	35.00			X				130,831.	0.	6,614.
(4) SHORLETTE AMMONS PROGRAM DIRECTOR	35.00					X		111,985.	0.	20,248.
(5) STEPHEN SNYDER DEVELOPMENT & BRAND DIRECTOR	35.00					X		102,292.	0.	24,520.
(6) CAROLYN MUGAR EXE. DIRECTOR & VICE PRESIDENT	20.00			X				75,505.	0.	0.
(7) WILLIE NELSON CHAIRMAN/DIRECTOR	1.00	X		X				0.	0.	0.
(8) LANA NELSON SECRETARY/DIRECTOR	1.00	X		X				0.	0.	0.
(9) DAVID MATTHEWS DIRECTOR	1.00	X						0.	0.	0.
(10) JOHN MELLENCAMP DIRECTOR	1.00	X						0.	0.	0.
(11) MARK ROTHBAUM DIRECTOR	1.00	X						0.	0.	0.
(12) NEIL YOUNG DIRECTOR	1.00	X						0.	0.	0.
(13) ANNIE NELSON DIRECTOR	1.00	X						0.	0.	0.
(14) MARGO PRICE DIRECTOR	1.00	X						0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal								671,224.	0.	113,335.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								671,224.	0.	113,335.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 5

		Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CHANGE ELEMENTAL, 1717 PENNSYLVANIA AVE NW STE 1025, WASHINGTON, DC 20006	CONSULTING	315,599.
THE TEAM COMPANIES LLC, 2300 EMPIRE AVE, 5TH FLOOR, BURBANK, CA 91504	STAFFING SERVICES	310,038.
VANGUARD COMMUNICATIONS, 2121 K STREET NW, STE 650, WASHINGTON, DC 20037	COMMUNICATIONS/MARKETING SERVICES	281,854.
UPSTAGING INC 821 PARK AVE, SYCAMORE, IL 60178	TRUCKING & LIGHTING	188,510.
INSOURCE SERVICES INC 148 LINDEN STREET, WELLESLEY, MA 02482	ACCOUNTING SERVICES	166,943.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 5

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	371,108.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	973,109.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,597,678.				
	g Noncash contributions included in lines 1a-1f	1g	$				
	h **Total.** Add lines 1a-1f			2,941,895.			
Program Service Revenue		Business Code					
	2a HOMEGROWN CONCESSIONS TOURING FEE	110000		35,100.	35,100.		
	b HOMEGROWN YOUTHMARKET SALES	110000		1,016.	1,016.		
	c FARM ADVOCATE LINK FEES	110000		600.	600.		
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f			36,716.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			382,716.			382,716.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6a Gross rents 6a						
	b Less: rental expenses 6b						
	c Rental income or (loss) 6c						
	d Net rental income or (loss)						
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory 7a	74,217.					
	b Less: cost or other basis and sales expenses 7b	65,758.					
	c Gain or (loss) 7c	8,459.					
	d Net gain or (loss)			8,459.			8,459.
	8a Gross income from fundraising events (not including $ 371,108. of contributions reported on line 1c). See Part IV, line 18	8a	3,765,907.				
	b Less: direct expenses	8b	3,306,837.				
	c Net income or (loss) from fundraising events			459,070.			459,070.
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a	148,050.				
	b Less: cost of goods sold	10b	23,081.				
	c Net income or (loss) from sales of inventory			124,969.			124,969.
Miscellaneous Revenue		Business Code					
	11a LICENSING FEES	110000		85,502.	85,502.		
	b						
	c						
	d All other revenue						
	e **Total.** Add lines 11a-11d			85,502.			
	12 **Total revenue.** See instructions			4,039,327.	122,218.	0.	975,214.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,388,448.	1,388,448.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	64,689.	64,689.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	175,979.	150,649.	11,597.	13,733.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,302,319.	1,115,041.	85,742.	101,536.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	34,851.	29,683.	2,366.	2,802.
9 Other employee benefits	274,531.	233,824.	18,637.	22,070.
10 Payroll taxes	115,547.	99,109.	7,544.	8,894.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	203,309.	172,055.	15,284.	15,970.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	4,675.		4,675.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	999,582.	808,835.	166,824.	23,923.
12 Advertising and promotion				
13 Office expenses	37,514.	21,235.	876.	15,403.
14 Information technology	84,992.	52,970.	4,068.	27,954.
15 Royalties				
16 Occupancy	209,347.	178,746.	14,010.	16,591.
17 Travel	118,287.	110,042.	4,853.	3,392.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	31,175.	26,617.	2,088.	2,470.
23 Insurance	37,793.	24,949.	4,192.	8,652.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a OTHER BUSINESS EXPENSES	50,685.	46,893.	2,143.	1,649.
b FACILITY RENTALS AND PR	45,573.	44,424.	1,101.	48.
c PRINTING AND REPRODUCTI	19,079.	3,384.		15,695.
d SUBSCRIPTIONS & DUES	12,542.	12,012.	185.	345.
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	5,210,917.	4,583,605.	346,185.	281,127.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	454,487.	1	534,803.
	2	Savings and temporary cash investments	8,596,832.	2	8,081,009.
	3	Pledges and grants receivable, net	318,317.	3	872,181.
	4	Accounts receivable, net	1,434,014.	4	113,996.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	138,073.	8	120,850.
	9	Prepaid expenses and deferred charges	89,870.	9	94,036.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 29,868.			
	b	Less: accumulated depreciation — 10b: 26,392.	5,813.	10c	3,476.
	11	Investments - publicly traded securities	360,222.	11	355,866.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	35,488.	14	
	15	Other assets. See Part IV, line 11	320,596.	15	102,184.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	11,753,712.	16	10,278,401.
Liabilities	17	Accounts payable and accrued expenses	353,060.	17	325,737.
	18	Grants payable	46,011.	18	9,006.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	329,217.	25	97,712.
	26	**Total liabilities.** Add lines 17 through 25	728,288.	26	432,455.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	10,614,889.	27	9,326,194.
	28	Net assets with donor restrictions	410,535.	28	519,752.
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	11,025,424.	32	9,845,946.
	33	Total liabilities and net assets/fund balances	11,753,712.	33	10,278,401.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,039,327.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,210,917.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,171,590.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,025,424.
5	Net unrealized gains (losses) on investments	5	-7,888.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	9,845,946.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c		X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
FARM AID, INC

Employer identification number
36-3383233

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2693871.	2214277.	3162921.	3040212.	2941895.	14053176.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	2693871.	2214277.	3162921.	3040212.	2941895.	14053176.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						853,908.
6 **Public support.** Subtract line 5 from line 4.						13199268.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	2693871.	2214277.	3162921.	3040212.	2941895.	14053176.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	18,662.	17,362.	23,432.	251,079.	382,716.	693,251.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						14746427.

12 Gross receipts from related activities, etc. (see instructions) 12 14,525,500.

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 14 89.51 %

15 Public support percentage from 2023 Schedule A, Part II, line 14 15 91.77 %

16a **33 1/3% support test - 2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2024** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2023** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

- **a** ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*
- **b** ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- **c** ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	*Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	**1**		
2 Recoveries of prior-year distributions	**2**		
3 Other gross income (see instructions)	**3**		
4 Add lines 1 through 3.	**4**		
5 Depreciation and depletion	**5**		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7 Other expenses (see instructions)	**7**		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	**8**		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	**1a**		
b Average monthly cash balances	**1b**		
c Fair market value of other non-exempt-use assets	**1c**		
d **Total** (add lines 1a, 1b, and 1c)	**1d**		
e **Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	**2**		
3 Subtract line 2 from line 1d.	**3**		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6 Multiply line 5 by 0.035.	**6**		
7 Recoveries of prior-year distributions	**7**		
8 **Minimum Asset Amount** (add line 7 to line 6)	**8**		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	**1**		
2 Enter 0.85 of line 1.	**2**		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	**3**		
4 Enter greater of line 2 or line 3.	**4**		
5 Income tax imposed in prior year	**5**		
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	**5**	
6 Other distributions (describe in **Part VI**). See instructions.	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	**8**	
9 Distributable amount for 2024 from Section C, line 6	**9**	
10 Line 8 amount divided by line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i)** **Excess Distributions**	**(ii)** **Underdistributions Pre-2024**	**(iii)** **Distributable Amount for 2024**
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f **Total** of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7 **Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, LIST OF UNUSUAL GRANTS RECEIVED:
DESCRIPTION: BEQUEST FROM DISINTERESTED PARTY
DATE: 03/18/21 AMOUNT: 7200000.
DESCRIPTION: BEQUEST FROM DISINTERESTED PARTY
DATE: 12/07/21 AMOUNT: 212269.
DESCRIPTION: 2ND PAYMENT ON BEQUEST FROM DISINTERESTED PARTY
DATE: 02/09/22 AMOUNT: 900000.

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number (EIN)
FARM AID, INC	36-3383233

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures ..... $
3 Volunteer hours for political campaign activities .....

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No
4a Was a correction made? ..... ☐ Yes ☐ No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... $
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... $
4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	3,560.	0.
b Total lobbying expenditures to influence a legislative body (direct lobbying)	8,285.	0.
c Total lobbying expenditures (add lines 1a and 1b)	11,845.	0.
d Other exempt purpose expenditures	5,199,072.	0.
e Total exempt purpose expenditures (add lines 1c and 1d)	5,210,917.	0.
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	410,546.	0.
g Grassroots nontaxable amount (enter 25% of line 1f)	102,637.	0.
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.	

IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:
not over $500,000	20% of the amount on line 1e.
over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	290,400.	328,178.	344,340.	410,546.	1,373,464.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,060,196.
c Total lobbying expenditures	12,760.	4,078.	37,470.	11,845.	66,153.
d Grassroots nontaxable amount	72,600.	82,045.	86,085.	102,637.	343,367.
e Grassroots ceiling amount (150% of line 2d, column (e))					515,051.
f Grassroots lobbying expenditures	12,760.	3,833.	6,730.	3,560.	26,883.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments, and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid):**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
FARM AID, INC

Employer identification number
36-3383233

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Preservation of a historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	333,448.	322,744.	411,062.	416,767.	400,590.
b Contributions					
c Net investment earnings, gains, and losses	18,331.	28,715.	-65,705.	22,261.	44,230.
d Grants or scholarships	9,006.	18,011.	17,570.	22,226.	22,503.
e Other expenditures for facilities and programs					
f Administrative expenses	4,675.	0.	5,043.	5,740.	5,550.
g End of year balance	338,098.	333,448.	322,744.	411,062.	416,767.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment .0000 %
b Permanent endowment .0000 %
c Term endowment 100 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations? 3a(i)		X
(ii) Related organizations? 3a(ii)		X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		29,868.	26,392.	3,476.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				3,476.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITIES	97,712.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	97,712.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	4,026,764.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-7,888.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	-7,888.
3	Subtract line 2e from line 1			3	4,034,652.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,675.		
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	4,675.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	4,039,327.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	5,206,242.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	5,206,242.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,675.		
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	4,675.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	5,210,917.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:
THE USE OF THIS FUND OF $338,098 IS RESTRICTED TO THE YOUNKERS-FARM AID SCHOLARSHIP PROGRAM.

PART X, LINE 2:
THE ORGANIZATION IS SUBJECT TO THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD'S ("FASB") ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, INCOME TAXES, AS IT RELATES TO ACCOUNTING AND REPORTING FOR UNCERTAINTY IN INCOME TAXES. THE ORGANIZATION HAS ASSESSED ITS TAX POSITION TAKEN AND HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE RECOGNITION OF AN ASSET OR LIABILITY OR DISCLOSURE AS OF DECEMBER 31, 2024.

Part XIII Supplemental Information *(continued)*

SCHEDULE F (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FARM AID, INC

Employer identification number

36-3383233

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	0	TICKET SALES	N/A	0.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	TICKET SALES	N/A	0.
EAST ASIA AND THE PACIFIC	0	0	TICKET SALES	N/A	0.
NORTH AMERICA	0	0	FUNDRAISING	N/A	0.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	FUNDRAISING	N/A	0.
EAST ASIA AND THE PACIFIC	0	0	FUNDRAISING	N/A	0.
3 a Subtotal	0	0			0.
b Total from continuation sheets to Part I	0	0			0.
c **Totals** (add lines 3a and 3b)	0	0			0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule F (Form 990) (Rev. 12-2024)**

LHA 432071 01-15-25

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 **(a)** Name of organization	**(b)** IRS code section and EIN (if applicable)	**(c)** Region	**(d)** Purpose of grant	**(e)** Amount of cash grant	**(f)** Manner of cash disbursement	**(g)** Amount of noncash assistance	**(h)** Description of noncash assistance	**(i)** Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter .....

3 Enter total number of other organizations or entities .....

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)*	☐ Yes	☒ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)*	☐ Yes	☒ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)*	☐ Yes	☒ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)*	☐ Yes	☒ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)*	☐ Yes	☒ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)*	☐ Yes	☒ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:
THE ORGANIZATION HAD NO FOREIGN EXPENDITURES BUT IF IT DID, IT WOULD ACCOUNT FOR THEM USING THE ACCRUAL METHOD OF ACCOUNTING

FORM 990, SCHEDULE F, PART I, LINE 3
THE ORGANIZATION SOLD TICKETS FOR THE ANNUAL FESTIVAL TO 17 FOREIGN INDIVIDUALS WHO RESIDE IN THE NORTH AMERICA REGION (CANADA), THE EAST ASIA AND THE PACIFIC REGION (AUSTRALIA) AND EUROPE (UNITED KINGDOM). THE TOTAL TICKET SALES TO THESE INDIVIDUALS TOTALED $125,292.06, OF WHICH $70,979.75 WAS IN EXCESS OF THE FAIR MARKET VALUE OF THE EXCHANGE AND THUS A CONTRIBUTION. THESE INDIVIDUALS WERE REPORTED ON SCHEDULE B, IF THE AMOUNT OF THEIR CONTRIBUTIONS EXCEEDED THE REPORTING THRESHOLDS IN ACCORDANCE WITH IRS REGULATIONS. THE ORGANIZATION DID NOT EXPEND ANY MONEY IN THESE REGIONS IN ORDER TO OBTAIN THESE SALES. THE ORGANIZATION RECEIVED DONATIONS FROM 32 FOREIGN INDIVIDUALS WHO RESIDE IN NORTH AMERICA (16 INDIVIDUALS IN CANADA & 1 IN MEXICO), EUROPE (12 INDIVIDUALS), AND EAST ASIA AND THE PACIFIC (2 INDIVIDUALS IN AUSTRALIA AND 1 IN NEW ZEALAND). TOTAL DONATIONS FROM THESE INDIVIDUALS, INCLUDING THE CONTRIBUTIONS IN EXCESS OF THE FAIR MARKET VALUE OF EACH TICKET EXCHANGE, TOTALED $78,277.86 ($75,291.37 IN NORTH AMERICA, $1,863.09 IN EUROPE, & $405.67 IN EAST ASIA AND THE PACIFIC). THESE INDIVIDUALS WERE REPORTED ON SCHEDULE B, IF THE AMOUNT OF THEIR CONTRIBUTIONS EXCEEDED THE REPORTING THRESHOLDS IN ACCORDANCE WITH IRS REGULATIONS. THE ORGANIZATION DID NOT EXPEND ANY MONEY IN THESE REGIONS IN ORDER TO OBTAIN THESE DONATIONS.

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FARM AID, INC

Employer identification number

36-3383233

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of nongovernment grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	**(iii)** No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 FESTIVAL (event type)	(b) Event #2 LUCK REUNION (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	4,035,809.	101,206.		4,137,015.
	2 Less: Contributions	371,108.	0.		371,108.
	3 Gross income (line 1 minus line 2)	3,664,701.	101,206.		3,765,907.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	552,159.	3,807.		555,966.
	7 Food and beverages	199,921.	49,776.		249,697.
	8 Entertainment				
	9 Other direct expenses	2,489,374.	11,800.		2,501,174.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				3,306,837.
	11 Net income summary. Subtract line 10 from line 3, column (d)				459,070.

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes_____ % ☐ No	☐ Yes_____ % ☐ No	☐ Yes_____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility **13a** %

b An outside facility **13b** %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ _____ and the amount of gaming revenue retained by the third party $ _____

c If "Yes," enter the name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation $ _____

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV **Supplemental Information** *(continued)*

SCHEDULE I (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
FARM AID, INC

Employer identification number
36-3383233

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ACCELERATING AGRICULTURE P.O. BOX 3685 MIDWAY, KY 40347	92-3516939	501(C)(3)	10,000.	0.	N/A	N/A	2024 DISASTER GRANT: HURRICANE HELENE HAYLIFT FOR NC FARMERS
AGRICULTURAL JUSTICE PROJECT PO BOX 794 TURNERS FALLS , MA 01376	35-2484219	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
AGRICULTURE AND LAND-BASED TRAINING ASSOCIATION (ALBA) - P.O. BOX 6264 - SALINAS, CA 93912	77-0566055	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
ALABAMA SUSTAINABLE AGRICULTURE NETWORK - PO BOX 2533 - BIRMINGHAM, AL 35202	56-2461946	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
APPALACHIAN CENTER FOR ECONOMIC NETWORKS - PO BOX 207 - RACINE, OH 45771	31-1129632	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
APPALACHIAN RESOURCE CONSERVATION & DEVELOPMENT COUNCIL - 302 SUNSET DRIVESUITE 105 - JOHNSON CITY, TN 37604	62-1590577	501(C)(3)	10,000.	0.	N/A	N/A	2024 FA DISASTER GRANT: HURRICANE HELENE RELIEF

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 127.

3 Enter total number of other organizations listed in the line 1 table ..... 0.

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
APPALACHIAN CENTER FOR ECONOMIC NETWORKS - 306 WEST HAYWOOD STREET - ASHEVILLE, NC 28801	31-1129632	501(C)(3)	30,000.	0.	N/A	N/A	2024 DISASTER GRANT: HURRICANE HELENE RELIEF
APPALACHIAN SUSTAINABLE DEVELOPMENT - PO BOX 475 - DUFFIELD, VA 24244-5227	31-1445533	501(C)(3)	20,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
APPALACHIAN SUSTAINABLE DEVELOPMENT - C/O KATHLYN TERRY BAKER, CEOPO BOX 475 - DUFFIELD, VA 24244-5227	31-1445533	501(C)(3)	10,000.	0.	N/A	N/A	DISASTER GRANT- HURRICANE HELENE
BLACK FARMER FUND 228 PARK AVE S #38732 NEW YORK , NY 10003	84-2310349	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
BLOOMINGTON FOOD POLICY COUNCIL 642 N MADISON BLOOMINGTON, IN 47404	86-2154469	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM FOR PEOPLE'S COOPERATIVE MARKET
BLUE RIDGE WOMEN IN AGRICULTURE P.O. BOX 67 BOONE, NC 28607	34-2011588	501(C)(3)	10,000.	0.	N/A	N/A	DISASTER GRANT TO PERSIMMON COLLECTIVE: HURRICANE HELENE
CAROLINA FARM STEWARDSHIP ASSOCIATION - PO BOX 448 - PITTSBORO , NC 27312	24-0040340	501(C)(3)	20,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
CAROLINA FARM STEWARDSHIP ASSOCIATION - PO BOX 448 - PITTSBORO, NC 27312	24-0040340	501(C)(3)	10,000.	0.	N/A	N/A	2024 DISASTER GRANT: HURRICANE HELENE RELIEF
CENTER FOR RURAL AFFAIRS PO BOX 136145 MAIN ST. LYONS, NE 68038	47-0553823	501(C)(3)	7,500.	0.	N/A	N/A	FA24 EOY GRANT: TACS

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CENTER FOR RURAL AFFAIRS PO BOX 136145 MAIN ST. LYONS , NE 68038	47-0553823	501(C)(3)	12,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS FOR NATIONAL SUSTAINABLE AGRICULTURE COALITION (NSAC)
CENTER FOR THIRD WORLD ORGANIZING 1714 FRANKLIN STREET, SUITE 100-245 OAKLAND, CA 94612	52-1211059	501(C)(3)	20,000.	0.	N/A	N/A	DISASTER GRANT TO PERSIMMON COLLECTIVE: HURRICANE HELENE
CHESTER AGRICULTURAL CENTER PO BOX 547 CHESTER, NY 10918	83-2899262	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
CITYSEED, INC. 162 JAMES STREET NEW HAVEN, CT 06513	83-0397621	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
COMMUNITY ALLIANCE WITH FAMILY FARMERS - P.O. BOX 363 - DAVIS, CA 95617	94-2914745	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
COMMUNITY FARM ALLIANCE PO BOX 130 BEREA, KY 40403	61-1092056	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
COMMUNITY INVOLVED IN SUSTAINING AGRICULTURE - 1 SUGARLOAF STREET SOUTH - DEERFIELD, MA 01373	04-3416862	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
CONNECTICUT FARMLAND TRUST 77 BUCKINGHAM ST. HARTFORD , CT 06106	32-0007171	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
COUNCIL FOR HEALTHY FOOD SYSTEMS PO BOX 809 CAMERON, TX 76520	57-1233874	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS FOR FARM AND RANCH FREEDOM ALLIANCE

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CULTIVATE KANSAS CITY 4049 PENNSYLVANIA AVE STE 206 KANSAS CITY, MO 64111	20-2365320	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
DAKOTA RESOURCE COUNCIL 1720 BURNT BOAT DRIVE SUITE 104 BISMARCK, ND 58503	45-0363903	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
DAKOTA RURAL ACTION PO BOX 1121 SIOUX FALLS, SD 57101	46-0398656	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
DAKOTA RURAL ACTION PO BOX 1121 SIOUX FALLS, SD 57101	46-0398656	501(C)(3)	2,500.	0.	N/A	N/A	2024 FARM AID LEADERSHIP GRANT
DREAMING OUT LOUD, INC. 80 M STREET SE WASHINGTON, DC 20003	26-1286043	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
EARTH ISLAND INSTITUTE 2150 ALLSTON WAY SUITE 460 BERKELEY, CA 94704	94-2889684	501(C)(3)	12,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS FOR CALIFORNIA CLIMATE & AGRICULTURE NETWORK
FAMILIES ANCHORED IN TOTAL HARMONY, INC. (FAITH CDC) - 201 EAST 5TH AVENUE SUITE A - GARY, IN 46402	26-1818399	501(C)(3)	7,500.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
FAMILY FARM DEFENDERS PO BOX 1772 MADISON, WI 53701	39-1814573	501(C)(3)	8,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
FARM COMMONS 302 W AUSTIN STREET DULUTH, MN 55803	45-5445890	501(C)(3)	10,000.	0.	N/A	N/A	2024 STRATEGIC GRANT: FSA CREDIT DENIAL RESOURCE

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FARM FRESH RHODE ISLAND 10 SIMS AVE, UNIT 103 PROVIDENCE, RI 02909	20-4625643	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
FARMERS' LEGAL ACTION GROUP (FLAG) 6 WEST 5TH STREET, SUITE 650 ST. PAUL, MN 55102	36-3501938	501(C)(3)	30,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
FARMERS RISING 1545 ROCKTON RD CALEDONIA, IL 61011	36-4288004	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
FARMWORKER JUSTICE 1126 16TH ST. NW, SUITE 507 WASHINGTON, DC 20036	52-1196708	501(C)(3)	10,000.	0.	N/A	N/A	DISASTER GRANT- HURRICANE HELENE
FLANNER HOUSE 2424 DR MARTIN LUTHER KING JR ST INDIANAPOLIS, IN 46208	36-3886772	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
FOOD WORKS P.O. BOX 3855 CARBONDALE, IL 62902	42-1110721	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
FRIENDS OF FAMILY FARMERS PO BOX 751 JUNCTION CITY, OR 97448	48-1183833	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
GEORGIA ORGANICS 352 UNIVERSITY AVE SW, UNIT W-102 ATLANTA, GA 30310	06-0985421	501(C)(3)	20,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
GEORGIA ORGANICS 352 UNIVERSITY AVE SW, UNIT W-102 ATLANTA, GA 30310	06-0985421	501(C)(3)	10,000.	0.	N/A	N/A	FA 2024 DISASTER RELIEF GRANT- HURRICANE HELENE (CHIPOTLE FUNDS)

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

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GOOD WORK INSTITUTE 65 ST. JAMES ST KINGSTON, NY 12401	47-3091614	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT FOR ROCK STEADY FARM
GREEN VILLAGE INITIATIVE 135 CLARENCE STREET BRIDGEPORT, CT 06608	02-0530711	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
GROW PITTSBURGH 6587 HAMILTON AVE, #2W PITTSBURGH, PA 15206	41-1466054	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
GROWNYC PO BOX 2327 NEW YORK, NY 10272	13-2765465	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
HOLISTIC MANAGEMENT INTERNATIONAL 2425 SAN PEDRO DR NE, SUITE A ALBUQUERQUE, NM 87110	85-0324203	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
HUMAN AGRICULTURAL CO-OPERATIVE 4617 BARRINGTON DR FORT WAYNE, IN 46806	86-1916240	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
IDAHO ORGANIZATION OF RESOURCE COUNCILS - 812 W FRANKLIN - ST BOISE, ID 83702	46-5310102	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
IDAHO ORGANIZATION OF RESOURCE COUNCILS - 812 W FRANKLIN ST - BOISE, ID 83702	46-5310102	501(C)(3)	1,000.	0.	N/A	N/A	2024 FARM AID LEADERSHIP GRANT
ILLINOIS STEWARDSHIP ALLIANCE 230 S. BROADWAY ST., SUITE 200 SPRINGFIELD, IL 62701	37-6160476	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS

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ILLINOIS STEWARDSHIP ALLIANCE 230 S. BROADWAY ST., SUITE 200 SPRINGFIELD, IL 62701	37-6160476	501(C)(3)	500.	0.	N/A	N/A	FA 2024 LEADERSHIP GRANT
INSTITUTE FOR AGRICULTURE AND TRADE POLICY - 1700 2ND ST. NE, #200 - MINNEAPOLIS , MN 55413	36-3501938	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
IOWA CITIZENS FOR COMMUNITY IMPROVEMENT - 2001 FOREST AVENUE - DES MOINES, IA 50311	42-1110721	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
IOWA STATE UNIVERSITY FOUNDATION PO BOX 4550 IOWA CITY, IA 52244	42-1143702	501(C)(3)	5,403.	0.	N/A	N/A	STUDENT SCHOLARSHIP FUNDING - PAID TO IOWA STATE UNIVERSITY
KANSAS FARMERS UNION FOUNDATION 115 E MARLIN, SUITE 108,PO BOX 1064 MCPHERSON, KS 67460	48-1183833	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
KNOX, INC. 75 LAUREL STREET HARTFORD, CT 06106	06-0985421	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
LAND FOR GOOD ATTN: SHEMARIAH BLUM-EVITTSP.O. BOX KEENE, NH 03431	02-0530711	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
LAND FOR GOOD ATTN: SHEMARIAH BLUM-EVITTSP.O. BOX KEENE, NH 03431	02-0530711	501(C)(3)	500.	0.	N/A	N/A	2024 FARM AID LEADERSHIP GRANT
LAND STEWARDSHIP PROJECT 821 EAST 35TH STREET, STE 200 MINNEAPOLIS, MN 55407	41-1466054	501(C)(3)	12,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS

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MAINE ORGANIC FARMERS AND GARDENERS ASSOCIATION - 294 CROSBY BROOK ROAD PO BOX 170 - UNITY, ME 04988	01-6048322	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
MARBLESEED PO BOX 339 SPRING VALLEY, WI 54767	39-1824623	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
MICA GROUP 120 E. BALTIMORE STREET SUITE 2500 BALTIMORE, MD 21202	82-1503506	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT FOR BRAIDING THE SACRED
MICHAEL FIELDS AGRICULTURAL INSTITUTE - PO BOX 990 - EAST TROY, WI 53120	39-1449246	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
MILLENNIUM DEVELOPMENT SERVICES CORPORATION - 4963 W 100 N - PRINCETON, IN 47670	82-0979827	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT FOR LEGACY TASTE OF THE GARDEN
MISSOURI RURAL CRISIS CENTER 1906 MONROE ST. COLUMBIA , MO 65201	43-1432033	501(C)(3)	12,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
MULTIPLIER 548 MARKET ST PMB 81178 SAN FRANCISCO, CA 94104-5401	91-2166435	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS FOR ANIMAL AGRICULTURE REFORM COLLABORATIVE
NATIONAL FAMILY FARM COALITION 222 MAIN STREET STOREFRONT C/O NAMA GLOUCESTER, MA 01930	38-2652620	501(C)(3)	20,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
NATIONAL YOUNG FARMERS COALITION 418 BROADWAY SUITE 4 ALBANY, NY 12207	47-2072946	501(C)(3)	5,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT FOR HOOSIER YOUNG FARMERS COALITION

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NCABL LAND LOSS PREVENTION PROJECT (LLPP) - PO BOX 179 - DURHAM, NC 27702	56-1348982	501(C)(3)	20,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
NEBRASKA FARMERS UNION FOUNDATION 1305 PLUM ST. LINCOLN , NE 68502	47-0711632	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT FOR NEBRASKA RURAL RESPONSE HOTLINE
NORTHEAST ORGANIC FARMING ASSOCIATION, MASSACHUSETTS CHAPTER - NOFA-MA CHAPTER PO BOX 60043 - FLORENCE, MA 01062	22-2987723	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
NORTHERN PLAINS RESOURCE COUNCIL 220 S 27TH ST., SUITE A BILLINGS , MT 59101	81-0367205	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
NORTHWEST INDIANA FOOD COUNCIL PO BOX 530 CROWN POINT, IN 46308	92-0899380	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
OHIO ECOLOGICAL FOOD AND FARM ASSOCIATION (OEFFA) - 150 EAST WILSON BRIDGE ROAD, SUITE 230 - WORTHINGTON , OH 43085	34-1638273	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
OPERATION SPRING PLANT 2615-B GELA RD. OXFORD, NC 27565	58-2037106	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
OPERATION SPRING PLANT 2615-B GELA RD. OXFORD , NC 27565	58-2037106	501(C)(3)	2,500.	0.	N/A	N/A	LEADERSHIP GRANT: FA 2024
ROGUE FARM CORPS PO BOX 86024 PORTLAND, OR 97286	03-0529330	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT

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ORGANIC FARMING RESEARCH FOUNDATION - PO BOX 440 - SANTA CRUZ, CA 95061	77-0252545	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
ORGANIC SEED ALLIANCE PO BOX 772 PORT TOWNSEND, WA 98368	51-0175667	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
PARTNERS IN FOOD AND FARMING PO BOX 55131, 2727 E 55TH ST INDIANAPOLIS, IN 46205	92-0899380	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
PASA SUSTAINABLE AGRICULTURE 1631 N. FRONT STREET HARRISBURG, PA 17102	25-1685497	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
PRACTICAL FARMERS OF IOWA 1615 GOLDEN ASPEN DRIVE, STE 101 AMES, IA 50010	42-1255174	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
QUIVIRA COALITION 1413 SECOND STREET, SUITE 1 SANTA FE, NM 87505	31-1551770	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
RED CLIFF BAND OF LAKE SUPERIOR CHIPPEWA - MINO BIMAADIZIIWIN FARM 88455 PIKE ROAD - BAYFIELD, WI 54814	39-1178866	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
RED TOMATO 10 SIMS AVE, SUITE 102 PROVIDENCE, RI 02909	04-3375151	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
RESIST, INC PO BOX 301240 BOSTON, MA 02130	04-2433182	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT FOR NORTHEAST FARMERS OF COLOR NETWORK

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GOOD WORK INSTITUTE 41 KAYE RD MILLERTON , NY 12546	47-3091614	501(C)(3)	1,500.	0.	N/A	N/A	LEADERSHIP GRANT FA 2024
RODALE INSTITUTE 611 SIEGFRIEDALE RD KUTZTOWN, PA 19530	85-1249281	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS FOR ORGANIC FARMERS ASSOCIATION
RURAL ADVANCEMENT FOUNDATION INTERNATIONAL-USA (RAFI) - PO BOX 640 - PITTSBORO, NC 27312	56-1704863	501(C)(3)	5,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
RURAL ADVANCEMENT FOUNDATION INTERNATIONAL-USA (RAFI) - PO BOX 640 - PITTSBORO, NC 27312	56-1704863	501(C)(3)	20,000.	0.	N/A	N/A	2024 STRATEGIC GRANT
RURAL ADVANCEMENT FOUNDATION INTERNATIONAL-USA (RAFI) - PO BOX 640 - PITTSBORO, NC 27312	56-1704863	501(C)(3)	30,000.	0.	N/A	N/A	FA 2024 DISASTER ASSISTANCE GRANT
RURAL ADVANCEMENT FOUNDATION INTERNATIONAL-USA (RAFI) - PO BOX 640 - PITTSBORO, NC 27312	56-1704863	501(C)(3)	20,000.	0.	N/A	N/A	FA 2024 DISASTER GRANT-HURRICANE HELENE PHASE 2
RURAL COALITION 1029 VERMONT AVE NWSUITE 601 WASHINGTON, DC 20005	52-1203899	501(C)(3)	15,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
RURAL VERMONT 46 EAST STATE ST MONTPELIER, VT 05602	22-3045871	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
SOBREMESA FOUNDATION, INC. 4781 N. MOUNT GILEAD RD. BLOOMINGTON, IN 47408	16-1730331	501(C)(3)	15,000.	0.	N/A	N/A	2024-2025 STRATEGIC GRANT FOR SOBREMESA FARM INCUBATOR PROJECT

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SOCIALLY RESPONSIBLE AGRICULTURE PROJECT - 2093 PHILADELPHIA PIKE 4133 - CLAYMONT, DE 19703	20-8688122	501(C)(3)	18,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
SOUL FOOD PROJECT 4029 N TEMPLE AVE INDIANAPOLIS, IN 46205	84-2520204	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
SOUTHWEST GEORGIA PROJECT 1216 DAWSON ROADSUITE 108 ALBANY, GA 31707	58-1172475	501(C)(3)	12,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
SUSTAINABLE FOOD CENTER 2921 E. 17TH STREET, BUILDING C AUSTIN, TX 78702	74-2441468	501(C)(3)	7,500.	0.	N/A	N/A	FA24 EOY GRANT: HFT
TETER FARM 10980 E 221ST ST NOBLESVILLE, IN 46062	35-1058569	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
TFB AG RESEARCH AND EDU FOUNDATION PO BOX 2689 WACO, TX 76702-2689	74-2588060	501(C)(3)	15,000.	0.	N/A	N/A	2024 DISASTER GRANT: TEXAS WILDFIRE RELIEF
THE FARMWORKER ASSOCIATION OF FLORIDA - 1264 APOPKA BLVD - APOPKA, FL 32703	59-2683978	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
THE FARMWORKER ASSOCIATION OF FLORIDA - 1264 APOPKA BLVD - APOPKA, FL 32703	59-2683978	501(C)(3)	10,000.	0.	N/A	N/A	FA 2024 DISASTER RELIEF GRANT- HURRICANE HELENE
THE FEDERATION OF SOUTHERN COOPERATIVES - 2769 CHURCH STREET - EAST POINT, GA 30344	58-1026695	501(C)(3)	35,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FOOD GROUP 8501 54TH AVE N NEW HOPE, MN 55428	41-1246504	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
THE LAND CONNECTION 206 N RANDOLPH ST, SUITE 400 CHAMPAIGN, IL 61820	37-1413944	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
THE LIVESTOCK INSTITUTE OF SOUTHERN NEW ENGLAND - 287 STATE ROAD - WESTPORT, MA 02790	46-5691864	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
THE VETERAN'S FARM OF NORTH CAROLINA - 60 BROOKSTONE DRIVE - CAMERON, NC 28326	47-5296346	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
TRANSPLANTING TRADITIONS PO BOX 394 CARRBORO, NC 27516	82-4415307	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
TRUSTEES OF TUFTS COLLEGE FOR ITS NEW ENTRY SUSTAINABLE FARMING PROJECT - 733 CABOT ST - BEVERLY, MA 01915	04-2103634	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT FOR NEW ENTRY SUSTAINABLE FARMING PROJECT
TSNE MISSION WORKS 89 SOUTH STREET, STE 700 BOSTON, MA 02111	04-2261109	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT FOR THE CARROT PROJECT
WEST VIRGINIA FOOD AND FARM COALITION - 6503 ROOSEVELT AVE - CHARLESTON, WV 25304	46-2706460	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: GGFM
WNC COMMUNITIES 594 BREVARD ASHVILLE, NC 28806	56-0797766	501(C)(3)	10,000.	0.	N/A	N/A	2024 DISASTER GRANT: HURRICANE HELENE HAYLIFT FOR NC FARMERS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTERN ORGANIZATION OF RESOURCE COUNCILS EDUCATION PROJECT - 220 SOUTH 27TH - ST BILLINGS , MT 59101	84-1123481	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
ALLIANCE FOR GLOBAL JUSTICE 225 E 26TH ST #1 TUCSON, AZ 85713	52-2094677	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS FOR REAL FOOD CHALLENGE
INTERTRIBAL AGRICULTURE COUNCIL INC. - PO BOX 958 - BILLINGS , MT 59103	36-3886772	501(C)(3)	20,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
NATIONAL CENTER FOR APPROPRIATE TECHNOLOGY - 3040 CONTINENTAL DRIVE - BUTTE, MT 59701	81-0361047	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: HFT
NATIONAL ORGANIC COALITION INC 25 HARVARD STREET ARLINGTON, MA 02476	92-1216029	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS FOR NORTHEAST ORGANIC DAIRY PRODUCERS ALLIANCE
NATIONAL YOUNG FARMERS COALITION 418 BROADWAY SUITE 4 ALBANY, NY 12207	47-2072946	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
ORGANIC FARMING RESEARCH FOUNDATION - PO BOX 440 - SANTA CRUZ, CA 95061	77-0252545	501(C)(3)	574.	0.	N/A	N/A	2024 FARM AID LEADERSHIP GRANT
POWDER RIVER BASIN RESOURCE COUNCIL - 934 NORTH MAIN ST - SHERIDAN, WY 82801	74-2183158	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
TIDES CENTER P.O. BOX 889385 LOS ANGELES, CA 90088-9385	94-3213100	501(C)(3)	8,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS FOR NESAWG - NORTHEAST SUSTAINABLE AGRICULTURE WORKING GROUP

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WATERKEEPERS CHESAPEAKE P.O. BOX 11075 TAKOMA PARK, MD 20913-1075	45-4381850	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
WESTERN COLORADO ALLIANCE P.O. BOX 1931 GRAND JUNCTION, CO 81502	84-0837218	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS
WISCONSIN FARMERS UNION FOUNDATION 117 W. SPRING ST. CHIPPEWA FALLS, WI 54729	39-1854577	501(C)(3)	10,000.	0.	N/A	N/A	FA24 EOY GRANT: TACS

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EMERGENCY AND FARM DISASTER GRANTS	119	59,500.	0.	N/A	N/A
LEADERSHIP GRANTS	7	5,189.	0.	N/A	N/A

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:
FARM AID REQUIRES A FINAL REPORT FROM GRANTEES TO SHARE KEY ACCOMPLISHMENTS, CHALLENGES AND LEARNINGS, WHICH INFORMS FARM AID'S MESSAGING, STORYTELLING AND UNDERSTANDING OF HOW ITS FUNDING CONTRIBUTES TO POSITIVE CHANGE THROUGH GRANTMAKING.

SCHEDULE J (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FARM AID, INC

Employer identification number

36-3383233

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	**2**		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☒ Compensation survey or study		
	☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	**4b**		X
c	Participate in or receive payment from an equity-based compensation arrangement?	**4c**		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		X
b	Any related organization?	**5b**		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		X
b	Any related organization?	**6b**		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	**7**	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CAROLINE MCCORMICK	(i)	121,284.	2,700.	0.	3,813.	31,315.	159,112.	0.
OPERATIONS DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JENNIFER FAHY	(i)	122,927.	3,700.	0.	3,843.	22,982.	153,452.	0.
COMMUNICATIONS DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:
FARM AID PROVIDED A YEAR END DISCRETIONARY BONUS TO EACH HIGHLY COMPENSATED EMPLOYEE LISTED ON PART VII, SECTION A, LINE 1A IN 2024.

SCHEDULE O (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
FARM AID, INC

Employer identification number
36-3383233

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FAMILY FARMERS AND TO INSPIRE PEOPLE TO CHOOSE FOOD FROM FAMILY FARMS. SINCE 1985, FARM AID HAS RAISED MORE THAN $89 MILLION TO SUPPORT PROGRAMS THAT HELP FARMERS THRIVE, EXPAND THE REACH OF THE GOOD FOOD MOVEMENT, TAKE ACTION TO CHANGE THE DOMINANT SYSTEM OF INDUSTRIAL AGRICULTURE AND PROMOTE FOOD FROM FAMILY FARMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ADVOCATES. WHEN NATURAL DISASTERS STRIKE AND AFFECT FARMERS, FARM AID'S FAMILY FARM DISASTER FUND RAISES FUNDS TO HELP FARMERS IN THE IMMEDIATE AFTERMATH AND PROVIDE TRAININGS TO FARMERS FOR ACCESSING DISASTER AID AND FOR BUILDING ON-FARM RESILIENCE TO PREPARE FOR FUTURE DISASTERS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
COLLABORATION AND COLLECTIVE PROBLEM SOLVING. FARM AID'S FARMER LEADERSHIP FUND DEFRAYS EXPENSES FOR FARMER LEADERSHIP TRAININGS, STRATEGY MEETINGS AND OTHER OPPORTUNITIES TO ELEVATE THE VOICES OF FAMILY FARMERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
FOOD, SOIL, WATER, AND RENEWABLE ENERGY. IN ADDITION TO ITS ANNUAL FESTIVAL, FARM AID ENGAGES PEOPLE IN THE CULTURE OF AGRICULTURE THROUGH SMALLER REGIONAL EVENTS AND WITH ITS INSPIRING AND INFORMATIVE SOCIAL AND MEDIA CAMPAIGNS THAT CONNECT EATERS AND FARMERS THROUGH COOKING, EATING, AND GROWING. FARM AID 2024 WAS HELD AT BROADVIEW STAGE AT SARATOGA PERFORMING ARTS CENTER IN SARATOGA SPRINGS, NEW YORK, ON SEPTEMBER 21, WITH A SOLD OUT CROWD OF MORE THAN 21,000. IN A FOOD LANDSCAPE LARGELY CONTROLLED BY CORPORATIONS, FARM AID 2024 SHOWCASED FARMERS WHO ARE CREATING COMMUNITY-BASED FOOD SYSTEMS THAT IMPROVE FOOD ACCESS AND QUALITY, BOOST FARMER INCOME AND LOCAL ECONOMIES, AND PROMOTE HEALTHIER SOIL AND WATER. THE FARM AID 2024 STAGE FEATURED FARM AID BOARD MEMBERS WILLIE NELSON, JOHN MELLENCAMP, NEIL YOUNG, DAVE MATTHEWS (PERFORMING WITH TIM REYNOLDS) AND MARGO PRICE, AS WELL AS MAVIS STAPLES, NATHANIEL RATELIFF & THE NIGHT SWEATS, LUKAS NELSON WITH THE TRAVELIN' MCCOURYS, CHARLEY CROCKETT, JOY OLADOKUN, SOUTHERN AVENUE, CASSANDRA LEWIS, JESSE WELLES, WISDOM INDIAN DANCERS AND KONTIWENNENHA:WI. ARTISTS GENEROUSLY DONATED THEIR PERFORMANCE TIME AT THE FESTIVAL, AN INVALUABLE CONTRIBUTION THAT ENABLES FARM AID TO RAISE FUNDS IN SUPPORT OF ITS MISSION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
GROWING THE GOOD FOOD MOVEMENT (GGFM)- FARM AID AND ITS PARTNERS SUPPORT AND IMPLEMENT STRATEGIES THAT BOLSTER THE GOOD FOOD MOVEMENT - THE GROWING NUMBER OF PEOPLE SEEKING FAMILY FARM-IDENTIFIED, LOCAL, ORGANIC OR HUMANELY-RAISED FOOD WITH ECONOMIC JUSTICE FOR FARMERS. FARM AID PROVIDES GRANTS TO GRASSROOTS ORGANIZATIONS THAT FOSTER CONNECTIONS BETWEEN FARMERS AND EATERS BY GROWING AND STRENGTHENING LOCAL AND REGIONAL MARKETS AND EXPANDING THE REACH OF FAMILY FARM FOOD INTO URBAN NEIGHBORHOODS, GROCERY STORES, RESTAURANTS, SCHOOLS AND OTHER PUBLIC INSTITUTIONS.
EXPENSES $ 463,626. INCLUDING GRANTS OF $ 146,250. REVENUE $ 0.

Name of the organization: FARM AID, INC

Employer identification number: 36-3383233

FORM 990, PART VI, SECTION A, LINE 2:
WILLIE NELSON AND LANA NELSON - FAMILY RELATIONSHIP.
WILLIE NELSON AND MARK ROTHBAUM - BUSINESS RELATIONSHIP.
WILLIE NELSON AND ANNIE NELSON - FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 8B:
THERE WERE NO COMMITTEE MEETINGS HELD IN 2024.

FORM 990, PART VI, SECTION B, LINE 11B:
A COPY OF THIS FORM 990 IS REVIEWED BY THE ORGANIZATION'S ASSISTANT TREASURER, OPERATIONS DIRECTOR AND OUTSOURCED CONTROLLER AND ANY QUESTIONS ARE DISCUSSED WITH THE TAX PREPARER BEFORE FILING.THE BOARD RECEIVES THE 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:
FARM AID'S CONFLICT OF INTEREST POLICY APPLIES TO ALL BOARD MEMBERS AND OFFICERS. IT IS MONITORED BY THE ORGANIZATION'S OPERATIONS DIRECTOR.

FORM 990, PART VI, SECTION B, LINE 15:
FARM AID METHODICALLY ASSESSES AND MAKES DECISIONS ON SALARY LEVELS BASED ON INDEPENDENT MARKET RATE COMPENSATION SURVEYS PRODUCED BY ITS PAYROLL PROVIDER, A NATIONAL LEADER IN PAYROLL MANAGEMENT. SALARIES ARE DETERMINED USING THE COMPENSATION ANALYSES, AND BASED ON THE 50TH PERCENTILE OF MARKET RATE FOR EACH POSITION GIVEN FARM AID'S GEOGRAPHIC LOCATION AND LINE OF WORK. ADDITIONALLY, FARM AID UTILIZES BUREAU OF LABOR STATISTICS DATA FOR ANNUAL COST OF LIVING SALARY INCREASES, TO BE WAIVED IN THE EVENT OF SEVERE ORGANIZATIONAL FINANCIAL DIFFICULTY, OR IN THE EVENT OF A RECENT MARKET RATE ADJUSTMENT. EXPANSION OF JOB DESCRIPTION IS THE DETERMINING FACTOR IN MAKING OTHER SALARY INCREASES. THE EXECUTIVE DIRECTOR MAKES ALL FINAL SALARY DETERMINATIONS, EXCEPT IN THE CASE OF THE EXECUTIVE DIRECTOR'S SALARY, IN WHICH CASE, IT IS DETERMINED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AZ,CA,CT,FL,GA,HI,IL,IN,KS,KY,ME,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OK,OR,PA RI,SC,UT,WI

FORM 990, PART VI, SECTION C, LINE 19:
FARM AID DISCLOSES KEY FINANCIAL AND GOVERNANCE DOCUMENTS ON ITS WEBSITE FOR PUBLIC ACCESS AT HTTPS://WWW.FARMAID.ORG/ABOUT-US/ANNUAL-REPORT/. DOCUMENTS THAT ARE POSTED FOR PUBLIC REVIEW INCLUDE THE ANNUAL ACTIVITIES REPORT, IRS FORM 990 AND AUDITED FINANCIAL STATEMENTS FOR THE MOST RECENTLY AUDITED FISCAL YEAR, THE ORGANIZATION'S IRS LETTER OF DETERMINATION, AND ITS FORM 1023, WHICH INCLUDES ITS GOVERNING DOCUMENTS. THESE DOCUMENTS ARE ALSO MADE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER CONTRACTED SERVICES:	
PROGRAM SERVICE EXPENSES	430,076.
MANAGEMENT AND GENERAL EXPENSES	99,183.
FUNDRAISING EXPENSES	23,816.
TOTAL EXPENSES	553,075.

MARKETING, PUBLIC RELATIONS & MEDIA:	
PROGRAM SERVICE EXPENSES	340,438.
MANAGEMENT AND GENERAL EXPENSES	67,641.
FUNDRAISING EXPENSES	107.

Name of the organization: FARM AID, INC
Employer identification number: 36-3383233

TOTAL EXPENSES	408,186.

CATERING:

PROGRAM SERVICE EXPENSES	38,321.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	38,321.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	999,582.

FORM 990, PART VIII, LINE 1F
THIS AMOUNT ALSO INCLUDES $209,000 OF SPONSORSHIP INCOME RECEIVED FOR THE CONCERT AND BENEFIT EVENTS IN 2024.